

MILTON CREEK TRUST
EQUAL OPPORTUNITIES POLICY

Introduction

1. The Milton Creek Trust (the Trust) is committed to promoting and implementing equal opportunities to ensure that all individuals or groups are treated equally and fairly regardless of race, sex, pregnancy and maternity, marriage or civil partnership status, gender reassignment, disability, religion or belief, age or sexual orientation.
2. The Trust will promote and implement equality of opportunity at events and activities it organises at Milton Creek Country Park. The Trust notes that ownership and responsibility for maintenance of the Country Park rests with Swale Borough Council.

Responsibilities and Expectations

3. Trustees have overall responsibility for the effective operation of this policy. However, all volunteers engaged by the Trust are expected to do everything they can to ensure that the policy works in practice. The Trust will bring to the attention of all volunteers the existence of this policy.
4. If any Trustee or volunteer feels that they have been, or are being discriminated against, in any way, they are entitled to raise the matter with the Chairman of the Trust. All instances or complaints of discriminatory behaviour will be treated seriously.

Review

5. This policy will be reviewed annually by the end of March.

Signed: Elvina Lowe (Chairman) Date: 24 May 2013